



M.M.E.S WOMEN'S ARTS AND SCIENCE COLLEGE
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VALUE ADDED COURSES

Course Name	Organisation Psychology
Course Code	VAOP10
Duration	30 HRS
Offered by	Department of Commerce(G)

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Course Objectives:

- To understand the basic concepts of Organisation Psychology.
- To understanding on different types of motivational theories.
- To facilitate the student to know the stress management.
- To understand the employee behaviour within the organisation and tries to control, improve and develop it.

Course Outcome

By successfully this course, students will able to :

- Summarise Organisational Behaviour.
- Summarise Motivation and Leadership.
- Describe Work, Stress, Family Issues.
- Describe procedures for Training and Development.

Syllabus

Unit - I

Organisational Behaviour- Concepts, Nature and Scope- Organisational Behaviour Model, Learning.

Unit - II

Personality- Perception- Motivation- Theories by Maslow, Herzberg- Effective on Work Behaviour.

Unit - III

Group Behaviour- Group Decision Making- Work Stress- Stress Management- Coping Strategies of Stress.

Unit - IV

Leadership ,Types of Leadership, Theories of Leadership- Conflicts Management- Communication.

Unit - V

Organisational Culture- - Training and Development- Performance Appraisal.

Reference Book

1. Stephen P.Robbins, Organizational Behaviour, Pearson Education, New Delhi.
2. L.M. Prasad, Organisational Behaviour, Sultan Chand and Sons, New Delhi.
2. Margie Parikh and Rajen Gupta, Organisational Behaviour, Tata McGraw Hill Education, New Delhi.